

Code of Conduct

1. We strive to make our home a place of peace and safety. **No weapons** or violence of any kind is permitted; this includes pushing, grabbing, hitting, threatening or throwing things. Children may not be disciplined through physical punishment. Acts of violence may result in immediate termination.
2. Residents are expected to learn new ways of listening and speaking. Please be courteous and respectful of others with your words. Swearing, angry outbursts, name-calling, gossiping, and threatening staff or residents are abusive acts and therefore not permitted. Conflict must be settled in a peaceful manner between involved parties and an objective staff person will facilitate mediation if needed. Verbal abuse against children is not permitted (i.e., "You are so stupid", "Get over here before I knock you out", etc.).
3. Residents are asked to deal with one another honestly. Dishonesty, in terms of stealing and lying, are not permitted. Manipulation and splitting of staff are also forms of dishonesty.
4. Residents are expected to cooperate with and treat one another and staff with respect and to treat others, as they would like to be treated. This means that residents attend groups and meetings on time and are attentive. Being disruptive in groups or falling asleep is disrespectful to the group facilitator and the group and will not be tolerated. Residents must keep appointments with therapists and other workers with whom they are involved. Residents are asked to respect each other in terms of confidentiality and personal space and have respect for one another's privacy and decisions.
5. Residents are expected to be engaged in active recovery and act in ways, which support the recovery of others in the house. No alcohol or over the counter medications of any kind are allowed in the house. Non-narcotic medication* prescribed by a physician must be approved by _____. These will be kept in a secure location by staff.
(Director or designated staff person)
6. We ask that program participants focus on issues of self-development and reunifying bonds with their children. For this reason, we adhere to the AA suggestion of no new relationships in the first year of recovery. Inappropriate sexual behavior on the program property during program sponsored activities may result in termination from the program.

*With the exception of clients in methadone treatment. See Medication Policy.

